



## Diversity, Equity & Inclusion Taskforce Meeting

Thursday, March 17, 2011, 1:30 p.m.

Cuyamaca College LRC Room C-145

Present: Agustin Albarran, Danene Brown, Jerry Buckley, Janet Castanos, Maggie Gonzales, Linda Jensen, Raad Jerjis, Anne Krueger, Cindy Miles, Arleen Satele, Francis Steindorf, Barbara Takahashi (for Valeri Wilson), Pamela Wright

Absent: Carlos Contreras, Amber Herrmann, Nancy Jennings, Yvette Macy, Alicia Munoz, Sue Rearic and Valeri Wilson

Convened: 1:40 p.m.

| NEW BUSINESS  | Follow-Up/Action  |
|---|---|
| 1. Review Committee Charge and Structure (Writing Team–Herrmann, Jennings, Jerjis, Krueger, and Wright) | The Writing Team presented their first draft of the taskforce charge and structure. Anne Krueger led a discussion about changing the name of the taskforce from "Diversity, Equity and Inclusion Taskforce" to "Diversity and Equity Taskforce." Several members expressed that they thought "Inclusion" should remain in the title. Other options were explored and the agreement was for the Writing Team to work on solutions to bring back.   |
| 2. Committee Governance Process–Next Steps  | <ul style="list-style-type: none"> <li>▪ Discussion took place about advancing the taskforce to either a council or committee. This would include an analysis of councils/committees presently listed in the shared governance handbooks which may or may not be current, and then replacing them with this group.</li> <li>▪ Agustin Albarran shared a vision of having a diversity center as a resource and the possibility of seeking grant funding for that strategy in the future.</li> </ul> <p>The Writing Team will meet to work on both topics, and send out an email prior to the next meeting.</p>   |
| 3. 2011-12 DEI Action Plan and Evaluation System  | <p>Action Plan for 2010-11 –</p> <ul style="list-style-type: none"> <li>▪ Establish and convert the taskforce into the shared governance process as a council/committee.</li> <li>▪ Undertake a cultural competency training first for our group (involving a personal pre-assessment), then for others. Date for training for our group was set for <b>June 3, 2011</b>. Francis Steindorf, Raad Jerjis, Janet Castanos, Arleen Satele and Danene Brown volunteered to plan the retreat.</li> <li>▪ Offer a workshop to faculty/staff during Summer Institute. Later, possibly a half-day workshop during Fall Professional Development or Convocation for all staff.</li> </ul> <p><b>Next Meeting:</b> The next scheduled meeting falls during spring break, and, due to scheduled time off for some members, was moved to April 28<sup>th</sup> from 1:30 – 3:30pm. Room reservation has been made.</p> |

Adjourned: 2:55 pm